



Achieve gender  
equality and empower  
all women  
and girls

## LEARNING AND STUDENTS

### Equal education

INRTU provides equal educational opportunities for all applicants, making no distinction on the basis of gender. Students of all genders have absolutely equal rights on everything: study, scholarships, accommodation, extracurricular activities, science, student communities, culture and art - the university opportunities are open to all students. Based on the results of the admission campaign, statistics on girls' enrollment are published on the university's official website.



## RESEARCH

### Women inventors

INRTU employees Anastasia Shatrova and Anna Shkibo took the third place at the regional festival of invention.

The jury highly appreciated the Polytechnic students' project, which was dedicated to freezing sludge-lignin precipitation. The event took place at the Regional Scientific Library named after I. I. Molchanov-Sibirsky.



A young researcher, Anastasia Malko, has released a book «Regeneration of historical and architectural environment. Development of historical centers». She conducted research by comparing the urban features of Irkutsk and Dresden.

## PUBLIC ENGAGEMENT

### Competitions for everyone

The university holds many subject Olympiads, organizes and participates in scientific conferences, creative and sports competitions, inviting everyone to participate and never discriminating between boys, girls, or other genders. It is always a fair and persistent competition that evaluates only skills, talents, hard work, willpower, and the desire to win.



### Leadership

INRTU holds a competition called 'Student leader', where INTRU students activists show their professional skills. Last competition ended up with the victory of second-year student, Alena Tokareva. She has shown the best results among all participants from Irkutsk.

## OPERATIONS

### Equal rights for employees

The university has a HR policy that guarantees all employees equal rights and non-discrimination on the basis of religion, sexual orientation, gender, age and nationality. The university is developing and is already a significant modern center for multicultural educational, scientific, and cultural interaction. On and around the University campus you very often meet people from very different countries and their cultures - always in a friendly atmosphere. It helps to develop and realize the creative potential of the staff.

